

POLICY

The main goals of **CORRUGADOS** that belong to **Grupo Alfonso Gallardo** and included the different foundries in Jerez de los Caballeros, Getafe, Azpeitia and Lasao are to manufacture and to market steel for reinforced concrete.

The Management of these Units think that in order to achieve in a total way these aims; the Company Policy may be established in the three following basic fundamentals:

1. Well-being, understanding that Security is the first factor, related to every single people that works in the activities of CORRUGADOS devoting in a direct way to the achievement of the goals as a main factor of continuity and success.
2. Total respect with the environment where all the activities related to CORRUGADOS are carrying out in order to get a sustainable development for helping the balance between environment, social welfare and economic development.
3. The satisfaction of our customers as a consequence of the fulfilment of their expectations related to quality and service making CORRUGADOS a leader in the market.

To achieve the aforementioned basics the cultural fundamentals that should be presented in all our activities are:

- A continuous improvement in our way of working, understanding that this is the fundamental basis for achieving the aims and preventing any mistake that might avoid the achievement of the aims.
- The sensible attitude of the staff because all the activities are important in order to attain the goals.
- Involvement and participation from the whole staff through teamwork.
- Development, use and improvement of the proceedings that are involved in all activities looking for the better working practices for the execution of it.
- Training for increasing the competences of the staff and in this way, providing the best skills and abilities both personal and professional.
- Open communication, smooth and clear that help a constant dialogue.
- The honest respect with the legal and statutory obligations.

Alfonso Gallardo
Presidente del Grupo Alfonso Gallardo